

Marketing and Entrepreneurship (8.441)(2021)

Adopted 2021

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MKT-ME-1. Demonstrate employability skills required by business and industry. MKT-ME-1

1. Communicate effectively through writing, speaking listening, reading, and interpersonal abilities. MKT-ME-1.1
2. Demonstrate creativity by asking challenging questions and applying innovative procedures and methods. MKT-ME-1.2
3. Exhibit critical thinking and problem solving skills to locate, analyze and apply information in career planning and employment situations. MKT-ME-1.3
4. Model work readiness traits required for success in the workplace including integrity, honesty, accountability, punctuality, time management, and respect for diversity. MKT-ME-1.4
5. Apply the appropriate skills sets to be productive in a changing, technological, diverse workplace to be able to work independently and apply teamwork skills. MKT-ME-1.5
6. Present a professional image through appearance, behavior and language. MKT-ME-1.6

MKT-ME-2. Understand the concepts, processes, systems, strategies and tools needed to be a successful entrepreneur/business owner/manager. MKT-ME-2

1. Explain the concepts and processes associated with successful entrepreneurial performance. **MKT-ME-2.1**
 - a. Define entrepreneurship **MKT-ME-2.1.A**
 - b. Identify and analyze characteristics of a successful entrepreneur. **MKT-ME-2.1.B**
 - c. Identify the reasons for planning in entrepreneurial businesses. **MKT-ME-2.1.C**
 - d. Discuss the entrepreneurial discovery processes, risks, and rewards of being an entrepreneur. **MKT-ME-2.1.D**
 - e. Assess global trends and opportunities. **MKT-ME-2.1.E**
 - f. Determine opportunities for business creation. **MKT-ME-2.1.F**
 - g. Generate ideas for business. **MKT-ME-2.1.G**
2. Explain the fundamental concepts of business ownership. **MKT-ME-2.2**
 - a. Determine the relationship of competition to our private, free enterprise system. **MKT-ME-2.2.A**
 - b. Explain the effects of competition on buyers and sellers. **MKT-ME-2.2.B**
 - c. Identify the common types of business ownership. **MKT-ME-2.2.C**
 - d. Compare and contrast the advantages and disadvantages of each type of ownership. **MKT-ME-2.2.D**
3. Explain the concepts, systems, and tools needed to gather, access, synthesize, evaluate, and disseminate information for use in making business decisions. **MKT-ME-2.3**
 - a. Describe the use of technology in the marketing-information management function. **MKT-ME-2.3.A**
 - b. Describe options businesses use to obtain marketing research data (i.e., primary and secondary research). **MKT-ME-2.3.B**
 - c. Explain characteristics of effective data collection instruments. **MKT-ME-2.3.C**
 - d. Describe techniques for processing marketing information. **MKT-ME-2.3.D**
 - e. Discuss methods used to interpret and present segment information (verbal, charts, graphs, etc.). **MKT-ME-2.3.E**

MKT-ME-3. Understand the concepts, strategies, and systems needed to implement and obtain support for an entrepreneurial entity. **MKT-ME-3**

1. Determine feasibility of ideas (i.e. test marketing, prototyping, marketing research, etc. **MKT-ME-3.1**
2. Cite evidence of the major reasons for business failure. **MKT-ME-3.2**
3. Utilize the marketing functions to determine the competitive advantage of the proposed business. **MKT-ME-3.3**

4. Discuss elements needed in a formal written prospectus (i.e., (1) executive summary, (2) introduction, (3) analysis of the business situation, (4) Strengths, Weaknesses, Opportunities, and Threats (SWOT) Analysis if evaluating a company or Porter's Five Forces Analysis if evaluating an industry, (5) planned operation of the proposed business/product/service, (6) milestones, (7) timelines, (8) planned financing and request for financing). **MKT-ME-3.4**
 5. Identify technology needed to create a visual presentation. **MKT-ME-3.5**
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MKT-ME-4. Understand the processes, strategies, and systems needed to guide the financial organization of an entrepreneurial entity. **MKT-ME-4**

1. Locate resources for goods and/or services. **MKT-ME-4.1**
 2. Discuss sources of capital used by entrepreneurs. **MKT-ME-4.2**
 3. Compare and contrast sources of available capital. **MKT-ME-4.3**
 4. Identify fixed and variable costs for startup and maintenance of the business. **MKT-ME-4.4**
 5. Discuss the terms associated with financial reports. **MKT-ME-4.5**
 6. List and describe the elements of a tentative budget for the business including the nature of an income statement, balance sheet, and cash flow statement. **MKT-ME-4.6**
 7. Identify tax liabilities associated with a business. **MKT-ME-4.7**
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MKT-ME-5. Understand the concepts, processes, systems, strategies and tools needed to create a successful business venture. **MKT-ME-5**

1. Identify goods and/or services to be sold. **MKT-ME-5.1**
2. Explain the processes and strategies used in selecting a business location whether brick and mortar, e-business, or both, including justify rationale for selected site. **MKT-ME-5.2**
 - a. Discuss types of business locations. **MKT-ME-5.2.A**
 - b. Explain the steps used in conducting a location analysis. **MKT-ME-5.2.B**
 - c. Identify trends and other criteria for site location. **MKT-ME-5.2.C**
 - d. Justify rationale for selected site. **MKT-ME-5.2.D**
3. Determine the effect of government on business. **MKT-ME-5.3**
 - a. Determine governmental agencies and governmental regulations affecting businesses. **MKT-ME-5.3.A**
 - b. Explain the importance of terms such as copyright, trademark, patent, logo, license, permit, etc. **MKT-ME-5.3.B**
 - c. Determine licenses needed by a small business. **MKT-ME-5.3.C**
4. Discuss and explain the types of risks that businesses encounter. **MKT-ME-5.4**
5. Identify the market segment for the business. **MKT-ME-5.5**

6. Formulate a marketing mix designed to reach a specific market segment. **MKT-ME-5.6**
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MKT-ME-6. Understand the concepts, systems, and tools needed to complete the marketing plan. **MKT-ME-6**

1. Identify product strategies. **MKT-ME-6.1**
 - a. Describe the use of technology in the product/service management function. **MKT-ME-6.1.A**
 - b. Describe the uses of grades and standards in marketing. **MKT-ME-6.1.B**
 - c. Explain warranties and guarantees. **MKT-ME-6.1.C**
 - d. Describe factors used by marketers to position products/services. **MKT-ME-6.1.D**
 - e. Describe factors used by businesses to position corporate brands. **MKT-ME-6.1.E**
 - f. Explain the importance of planning purchasing decisions. **MKT-ME-6.1.F**
2. Identify place strategies. **MKT-ME-6.2**
 - a. Describe the use of technology in the channel management function. **MKT-ME-6.2.A**
 - b. Describe ethical considerations in channel management. **MKT-ME-6.2.B**
 - c. Coordinate channel management with other marketing activities. **MKT-ME-6.2.C**
 - d. Explain the costs associated with inventory management. **MKT-ME-6.2.D**
 - e. Compare and contrast the various inventory management systems. **MKT-ME-6.2.E**
3. Identify pricing strategies. **MKT-ME-6.3**
 - a. Describe the role of business ethics in pricing. **MKT-ME-6.3.A**
 - b. Explain the use of technology in the pricing function. **MKT-ME-6.3.B**
 - c. Identify factors that affect pricing. **MKT-ME-6.3.C**
 - d. Identify factors that affect pricing strategy decisions, including the product life cycle. **MKT-ME-6.3.D**

4. Identify promotion strategies. **MKT-ME-6.4**
 - a. Describe the use of technology in the promotion function. **MKT-ME-6.4.A**
 - b. Describe the regulation of promotion. **MKT-ME-6.4.B**
 - c. Discuss the components of the promotional mix including direct marketing and internet marketing. **MKT-ME-6.4.C**
 - d. Explain the importance of coordinating elements in advertisements. **MKT-ME-6.4.D**
 - e. Explain considerations used to evaluate whether to participate in trade shows/expositions. **MKT-ME-6.4.E**
 - f. Outline a promotional plan including internet and other forms of promotion. **MKT-ME-6.4.F**
5. Identify selling strategies. **MKT-ME-6.5**
 - a. Describe the use of technology in the selling function. **MKT-ME-6.5.A**
 - b. Identify company's unique selling proposition. **MKT-ME-6.5.B**
 - c. Explain the nature of sales forecasts. **MKT-ME-6.5.C**
 - d. Discuss actions employees can take to achieve the company's desired results. **MKT-ME-6.5.D**
 - e. Demonstrate connections between company actions and results (e.g., influencing consumer buying behavior, gaining market share, etc.). **MKT-ME-6.5.E**
 - f. Demonstrate sales techniques. **MKT-ME-6.5.F**

MRT-ME-7. Understand the concepts, processes, systems, strategies and tools needed to successfully manage a business venture. **MRT-ME-7**

1. Identify the day to day operating procedures businesses must consider. **MKT-ME-7.1**
2. Identify the ethical, social, and environmental responsibilities of businesses. **MKT-ME-7.2**
 - a. Describe the social obligations of a business. **MKT-ME-7.2.A**
 - b. Determine ethical behavior and ethical issues in business. **MKT-ME-7.2.B**
 - c. Develop an awareness of safety procedures and health procedures used in business operations. **MKT-ME-7.2.C**
 - d. Identify environmental concerns and issues related to the operation of a business. **MKT-ME-7.2.D**

3. Explain the concepts, systems, and strategies needed to acquire and develop human resource needs for an entrepreneurial entity, including outline personnel procedures. **MKT-ME-7.3**
 - a. Outline personnel procedures. **MKT-ME-7.3.A**
 - b. Discuss the hiring and training process. **MKT-ME-7.3.B**
 - c. Explain benefits for employees. **MKT-ME-7.3.C**
 - d. Identify internal and external service standards. **MKT-ME-7.3.D**
 - e. Explain the concept of internal branding and how it helps to create value. **MKT-ME-7.3.E**
4. Identify methods to evaluate the success of the entrepreneurial venture. **MKT-ME-7.4**