Nebraska CTE

Business Law (2023-2024)

Analyze the relationship between ethics and the law and describe sources of the law, structure of the court system, and classifications of laws. BMM.HS.9.1	**a** Describe the structure of federal and state court systems. BMM.HS.9.1.A
	b Differentiate between procedural and substantive law. BMM.HS.9.1.B
	c Compare and contrast civil and criminal law and their respective trial processes. BMM.HS.9.1.C
	d Explain the advantages and disadvantages of negotiation, arbitration, mediation, and litigation. BMM.HS.9.1.D
	e Distinguish between a tort and crime including burden of proof, penalties, and remedies. BMM.HS.9.1.E
	f Describe the role of values in constructing an ethical code and a legal system. BMM.HS.9.1.F
Identify the legal environment of businesses, domestic and international. BMM.HS.9.2	**a** Describe the major types of business organizations, including sole proprietorships, partnerships, corporations, and limited liability companies. BMM.HS.9.2.A
	b Identify legislation and entities that regulate employment rights, working conditions and benefits, and equal opportunity in the workplace. BMM.HS.9.2.B
	c Demonstrate knowledge of agency law, fiduciary duty, and responsibilities. BMM.HS.9.2.C
	d Explain the relationship between national and international law. BMM.HS.9.2.D
Analyze the elements, concepts, and principles of contract law. BMM.HS.9.3	**a** Explain the contractual relationship and identify the elements of a legally binding contract (offer, acceptance, mutual assent, consideration, capacity). BMM.HS.9.3.A
	b Identify the classifications of contracts (valid, void, voidable, unenforceable, express, implied, bilateral, unilateral, oral, and written). BMM.HS.9.3.B
	c Describe breach of contract and remedies available (e.g., monetary, specific performance, liquidation) when a contract is breached. BMM.HS.9.3.C
	d Identify types of contracts that must be in writing under the statute of rauds. BMM.HS.9.3.D
	e Compare ways a contract can be discharged or terminated. BMM.HS.9.3.E

Skip to main content

Analyze the protections afforded consumers through consumer laws. BMM.HS.9.4	**a** Describe consumer protection and product liability laws and warranties. BMM.HS.9.4.A
	b Define common, unfair, and deceptive practices. BMM.HS.9.4.B
	c Identify and state the purpose of legislation that regulates consumer credit. BMM.HS.9.4.C
	d Explain the legal rules that apply to personal property, real property, and intellectual property. BMM.HS.9.4.D
	e Explain both the landlord and tenants rights and responsibilities. BMM.HS.9.4.E
Analyze the role and importance of employment law related to the conduct of business. BMM.HS.9.5	**a** Explain the nature of the employee-employer relationship. BMM.HS.9.5.A
	b Describe an employer's right to free speech in the workplace. BMM.HS.9.5.B
	c Describe the elements needed in a social media policy. BMM.HS.9.5.C
	d Explain the powers and operation of the Equal Employment Opportunity Commission (EEOC). BMM.HS.9.5.D