

Medication Aide Certification

Demonstrate key proficiencies of medication aides. [HS.HS.12.1](#)

- a** Physically demonstrate giving or applying the right medication to the right person at the right time, in the right dose, and by the right route. [HS.HS.12.1.A](#)
- b** Demonstrate evidence of proper record-keeping of medication dosages and timing. [HS.HS.12.1.B](#)
- c** Demonstrate proper monitoring of patients for desired effects and any side effects, interactions, and contraindications associated with medications. [HS.HS.12.1.C](#)

Demonstrate key career readiness skills of medication aides. [HS.HS.12.2](#)

- a** Describe traits of a healthcare professional. [HS.HS.12.2.A](#)
- b** Recognize barriers and elements of communication. [HS.HS.12.2.B](#)
- c** Recognize subjective and objective information. [HS.HS.12.2.C](#)
- d** Demonstrate the ability to follow verbal and nonverbal instructions, including reading and listening. [HS.HS.12.2.D](#)
- e** Demonstrate effective communication, active listening, and interpersonal skills with patients and healthcare professionals. [HS.HS.12.2.E](#)

Apply regulations, policies, laws and legislated rights of clients in the healthcare setting. [HS.HS.12.3](#)

- a** Describe the legal and ethical responsibilities, limitations, and implications of personal actions within the healthcare delivery setting. [HS.HS.12.3.A](#)
- b** Summarize the patient's Bill of Rights. [HS.HS.12.3.B](#)
- c** Describe the laws governing harassment, abuse, and neglect. [HS.HS.12.3.C](#)
- d** Apply confidentiality standards for Health Insurance Portability and Accountability Act (HIPAA). [HS.HS.12.3.D](#)

Apply safe work practices and health and safety policies and procedures to prevent injury and illness. [HS.HS.12.4](#)

- a** Describe existing and potential hazards to clients, co-workers, and self. [HS.HS.12.4.A](#)
- b** Interpret safety signs, symbols, and labels in the work environment. [HS.HS.12.4.B](#)
- c** Apply personal safety procedures based on Occupational Safety and Health Administration (OSHA) and Centers for Disease Control (CDC) regulations. [HS.HS.12.4.C](#)